

RIVERHEAD THEATRE YOUTH THEATRE

Purpose

This policy reflects the values and ethos of the Riverhead Theatre (referred to hereafter as the Theatre). It shows that we are committed to promoting achievement, self-esteem, self-respect and self-confidence in a safe and inclusive environment. The behaviour guidelines below are designed to help you to take responsibility for your own behaviour and encourage cooperation, honesty, fairness and respect.

Certain standards of behaviour are essential to facilitate the balance of learning and teaching; they will also help to resolve any potential conflicts within the group and make it clear what will happen if someone decides not to follow the code.

These standards of behaviour are non-negotiable and, once the agreement is signed, will be expected of everyone in attendance. We have a zero-tolerance policy with regards to bullying (in person or online). Any incidents of bullying (in person or online) will result in an immediate removal from the group with no refund of fees.

We will:

- cooperate with others
- be friendly
- listen to others
- be helpful
- have good manners
- treat everyone with respect
- take responsibility for our own behaviour
- talk to one of the leaders about anything that worries or concerns us
- follow this Code of Behaviour and other Theatre rules
- join in and have fun!

What happens if I decide not to follow the Code of Behaviour?

This Code of Conduct is part of our process for making sure everyone who joins our Youth Theatre receives the support they need. If this not upheld, the following sanctions will be applied:

1. Child/Young person is spoken to and given a warning about their behaviour – their parent/guardian will be notified at the end of the session.
2. If behaviour continues, a written warning will be issued to the adult responsible about their young person's behaviour.
3. If the behaviour continues, one session suspension will be issued – the fees for this session will not be refunded.
4. Finally, if behaviour continues after this, the young person will be removed from the group. Subsequent fees for the term will be forfeit.

This is a three way partnership between the theatre staff, parents/guardians and the participating young person. By signing this agreement

I, _____ (**Teacher**) agree to ensure a physically and emotionally safe learning environment wherein the outlined curriculum is delivered. I will behave in accordance with the behaviour standards outlined in this document.

I, _____ (**Parent/Guardian**) agree to explain to my child _____ that they are to take responsibility for their own behaviour and are to follow the standards of behaviour outlined here. I will ensure they understand the statements and what they mean.

I will inform staff promptly of anything that can affect my child/ young person's learning, behaviour or happiness while attending the Youth Theatre.

I, _____ (**Youth Theatre participant**) both understand and agree to keep the standards of behaviour outlined in this document. If I choose to behave in a way that contradicts these standards, I understand that I could be asked to leave the Youth Theatre.